Overview of Workload and Presence
Elementary Sector

	5 DAY CYCLE	6 DAY CYCLE	9 DAY CYCLE
Teaching Time (Average)	1230 (20.5 hrs)	1476 (24.6 hrs)	2214 (36.9 hrs)
+ Duties Assigned ▪ Homeroom ▪ Remediation ▪ Support (encadrement) ▪ Supervision	150 min.	180 min.	270 min.
Total Teacher Workload (8-7.02)	1380 minutes (23 hrs)	1656 minutes (27.6 hrs)	2484 minutes (41.4 hrs)

[1] **Arrival/Dismissal/Passing time:** An elementary school teacher shall ensure the supervision of **his or her students** during the time before the beginning of the first class in the morning and the afternoon, between classes, and following the class in the morning and afternoon (8-7.07.1) and is accounted for in "Other Tasks".

+ Other Tasks Preparation time	150 min.	180 min.	270 min.
Examples of possible tasks:	90 min.	108 min.	162 min.
▪ [1]Arrival/Dismissal/Passing time (if not assigned supervision)	*	*	*
▪ [2]Recess not assigned	*	*	*
▪ Meeting with colleagues	*	*	*
▪ Teacher Council **credit** if elected	(-) 60 min	(-) 72	(-) 108
Total	240 minutes (4 hrs)	288 minutes (4.8 hrs)	432 minutes (7.2 hrs)
Total Assigned Work (8-6.02 a) i)	1620 minutes (27 hrs)	1944 minutes (32.4 hrs)	2916 minutes (48.6 hrs)

[2]**Recess not assigned (RNA)**, when it is between two assigned periods of work and for which no other workload is assigned, is accounted for in Personal Work (PW). Once the 5 hours of PW have been accounted for, RNA shall be counted in "Other Tasks".

+ Personal Work (8-6.02 a) ii)	300 min. (5 hrs)	360 min. (6 hrs)	540 min. (9 hrs)
- Compensation: (these items are deducted from the 5 hours)			
▪ 10 Staff Meetings & 3 Parent-Teacher Meetings	(-) 60 min.	(-) 72 min.	(-) 108 min.
▪ School-level Committee for Special Needs Students	(-) 60 min.	(-) 72 min.	(-) 108 min.
▪ Governing Board	(-) 60 min	(-) 72 min.	(-) 108 min.
▪ [2]Recess not assigned	*	*	*
▪ ECA (8-6.06.4 (e))	*	*	*
Total Presence Time	1920 minutes (32 hrs)	2304 minutes (38.4 hrs)	3456 minutes (57.6 hrs)